

FACT SHEET #16

Baden-Powell Scout Award – Appeals and Disputes

If an appeal or dispute should occur with a Rover Scout over their Baden-Powell Scout Award then established Branch Policies should be used to resolve the issues at hand.



Prior to January 2014, there was no clear process for Rover Scouts who were denied their Baden-Powell Scout Award. In some Branches Rover Scouts were the subject of intensive investigation before their Baden-Powell Scout Award (BPSA) was presented (or in some cases, not presented).

With the introduction of the revised method for undertaking the BPSA, each Branch is to now use their own Branch adopted procedures for dealing with Disputes, Appeals and Grievances.

In accordance with *National Policy and Rules 2008*, under 'P5.5 – Procedures for Management of Adults', each Branch shall have procedures which cover conflict resolution in the event of disputes between members or committees, and procedures for the resolution of grievances of members.

BRANCH ROVER COUNCIL (BRC)

BRCs **should not, and must not**, undertake a critical assessment as to whether the awardee has technically completed all the badges. This is done at the Rover Crew level with those who know the awardee best.

The BRC's role is to *note completion of requirements and endorse the awardee*.

If the BRC does not endorse the awardee's BPSA then they should not sign the approvals form and put their reasons in writing to the Chief Commissioner.

BADEN-POWELL SUPPORT TEAM

Broadly, the BPSA Support Team will be responsible for:

- assisting Rover Scouts and their Crews to ensure a clear and defined set of criteria is designed for the member completing the award;
- supporting members and "touching base" with Rover Scouts who have commenced the award to ensure that they are successfully progressing in their completion of the award; and
- facilitating the self-reflection interview following the completion of the St George Award and project badges.

BPSA Support Team purely have an advisory function and **do not** have authority to make decisions. The BPSA Support Team **does not** resolve any disputes or disagreements between Rover Scouts and their Rover Crew or the Region/Branch Rover Council.

For more information contact the Baden-Powell Scout Award Support Team

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